

THE SAYDEL COMMUNICATOR

Big City Opportunities, Small Town Commitment for Students

Superintendent's Message

Mr. Todd A. Martin



Greetings Fellow Eagles!
I sincerely hope this correspondence finds you all having an amazing summer filled with time to rejuvenate and you are gearing your family up for another successful school year!

With the start of the year quickly approaching, staff has spent a significant amount of time this summer preparing for the return of our kids. They have engaged in curricular work to ensure our guaranteed and viable curriculum is rigorous, aligned, and well thought out for high level learning; we have worked to train lead teams in our Social, Emotional, Behavioral,

Mental Health (SEBMH) learning to continue moving our organization toward a greater health and success; and staff have engaged in several, more tailored learning opportunities, aligned to their individual building goals, i.e. Standards Referenced Grading, Lucy Caulkins Training, Project Lead the Way/Career Tech Education, Collaborative Problem Solving, Teacher Leadership Compensation (TLC/TAP), Literacy Training, etc.... All of this adult learning will, undoubtedly, increase our capacity to impact student learning and ultimately achievement.

In addition to staff preparing for a great 2019-20 school year, there are facility improvements underway at each school campus. Major projects include the Woodside Classroom Renovations Project (5th grade classrooms and SPED Level III Classroom); Woodside Hot Water Conversion Project (boiler system); and Saydel Tennis Court Project. Also note we have several flooring, lighting (LED), roofing, concrete work and annual maintenance work items being completed over the summer as well. Please look for these campus upgrades as we begin the school year.

The last topic we would appreciate your attention with is our upcoming bond referendum. We will hold a special election, for the bond referendum and vacant board seat, on September 10, 2019 to fund improvements at all three building sites.

The proposed facility improvements are founded on four driving factors:

1. **Safety** of our buildings and ground
2. Modernization of the **academic learning environment**
 - a. *Update Instructional Environment*
 - b. *Enhance Fine Arts Facilities*
3. Further **market our community** through facility enhancements
4. **Fiscally manage** our resources to maintain current tax rate

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SCHOOL HOURS

CORNELL ELEMENTARY

8:35 AM - 3:30 PM
Wed.: 9:35 AM - 3:30 PM

WOODSIDE MIDDLE SCHOOL

7:45 AM - 2:45 PM
Wed.: 8:45 AM - 2:45 PM

SAYDEL HIGH SCHOOL

7:45 AM - 2:45 PM
Wed.: 8:45 AM - 2:45 PM

Each Wednesday all schools begin one hour later for teacher in-service.

**MISSION: SERVING THE
UNIQUE LEARNING NEEDS OF
EACH & EVERY STUDENT**



THE SAYDEL COMMUNICATOR

Big City Opportunities, Small Town Commitment for Students

Superintendent's Message: *Continued from page 1*

The bond referendum will ensure we plan forward, by investing in our community, for the next twenty years, and will be issued for \$20,625,000 in which we will need a supermajority or greater than 60% approval rating. We are confident we can achieve this with "NO TAX INCREASE" and substantially benefit all learners across our district. Furthermore, the timeline for the upgrades falling inside the scope of the project will include an 18-month construction window and will have little impact on learning throughout the school year. Please see our website for additional details and updates as we progress with the referendum.

Thank you to the community for your ongoing support of our work in the district and to our Board Members. As always, if you have questions and/or comments I am happy to take a call or sit down and talk.

Respectfully,

Todd A. Martin
Superintendent of Schools

Saydel Reunion Announcement

The Saydel Alumni Classes of 1960-1969 are having a Decade Reunion on Saturday, September 14, 2019. Contact Larry Canady at 515-262-0536 for more information. Leave a message with your phone number.

HEALTH REMINDERS

Immunization Requirements for Incoming 7th & 12th Graders

State law requires all incoming 7th grade students to have updated immunization records on file at the school prior to school beginning. If your child is entering 7th grade, make sure they have Tdap and Meningococcal vaccine before school begins. Updated immunization records can be brought to the district during registration or Back to School Night.

All incoming 9th grade students should have an updated dental screening on file at the school prior to school beginning. If your child is entering 9th grade, make sure they have a dental screening by a hygienist or dentist before school begins. Updated records can be brought to the district during registration.

If your child is planning on participating in extracurricular athletics during the 2019-20 school year, please ensure a physical is on file in the athletic director's office.

Saydel EAGLE'S NEST

Eagle's Nest Has Openings for the 2019-20 School Year

Cornell Elementary School

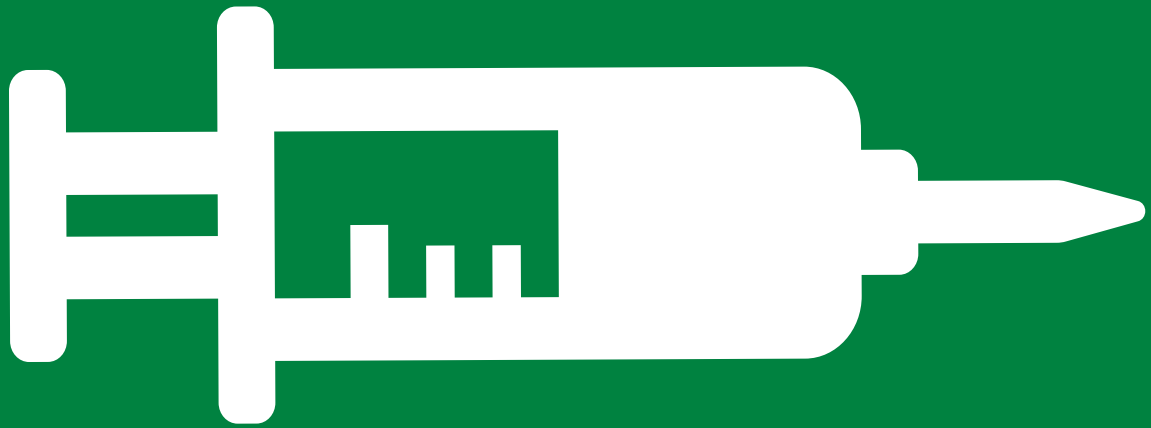
- Before school: 6 AM - 8:20 AM
- After school: 3:30 PM - 5:30 PM
- Wednesday mornings: 6 AM - 9:20 AM

Woodside Middle School

- Before school 6 AM - 7:15 AM
- After school 2:45 PM - 5:30 PM
- Wednesday mornings 6 AM - 8:15 AM

(Woodside will be bused to and from Cornell for Eagle's Nest)

For Eagle's Nest fees and information, please contact Azra Atajic at atajiczra@saydel.net or call 1-515-263-3037.



NO SHOT • NO SCHOOL

Meningitis is a life-threatening illness transmitted among teenagers.

The state of Iowa now requires all incoming 7th and 12th graders to have a meningitis vaccine before fall 2019 classes begin.

If your child is not fully vaccinated, they will not be allowed to attend school, sports and school-related activities starting day 1 of the 2019 – 2020 school year.

If they have not had the required vaccine, please set up an appointment with their doctor to get their vaccines up-to-date as soon as possible and before the 2019 – 2020 school year.

Schedule an appointment with your doctor today. If you do not have a doctor, talk to your school nurse.

Saydel Bond Referendum

who?

Who does this effect?

Students, Teachers, Administrators, Staff, Parents, and Property Owners.

what?

What are we voting for?

1. Saydel High School

Alternative Programs Addition
Band Room Addition
Fine Arts Renovation
Auditorium Addition & Renovations
CTL Wing Renovations
Commons & Media Center Renovations
STEM Wing Addition
STEM Wing Renovations

2. Saydel Woodside Middle School

Safe Entry Addition
5th, 6th, 7th, 8th Grade Renovations
Media Center Renovation
Art, FCS, Band/Vocal Renovations

3. Saydel Cornell Elementary

2nd Grade Addition
Kindergarten, 1st, 2nd, 3rd Grade Renovations
Media Center Renovation
Cafeteria Renovations

4. Security Upgrades

Create Safe Entry Addition at Woodside MS

6. Technology Upgrades

Upgrade outdated technology and furniture

7. Site Improvements

Woodside Middle School bus loop improvements

when?

When can I vote?

TUESDAY SEPTEMBER 10, 2019

Election information will be available at:
www.polkcountyiowa.gov/auditor/election/

where?

I'd like to vote, where do I go?

Saylor Township Fire Department

211 NW 54th Avenue, Des Moines, Iowa 50313

why?

What will these projects accomplish?

Ultimately, these projects will maximize use of district resources, enhance the district's image, and improve safety and security for everyone.

The proposed facility improvements are founded on four driving factors:

1. Safety of our buildings and grounds
 2. Modernizing the academic learning environment
 3. Further marketing our community through facility improvements
 4. Fiscally managing resources to maintain tax rate
-

facts & figures

\$20.625M Bond

Maintains Current Tax Rate

Wait a minute, the district is bonding for \$20.625 million dollars and my taxes will stay the same?

Yes. The district is coming off the tail end of previous debts. With the amount of the bond we are proposing, tax rates on debt service will remain the same. The total tax rate will stay constant as well.

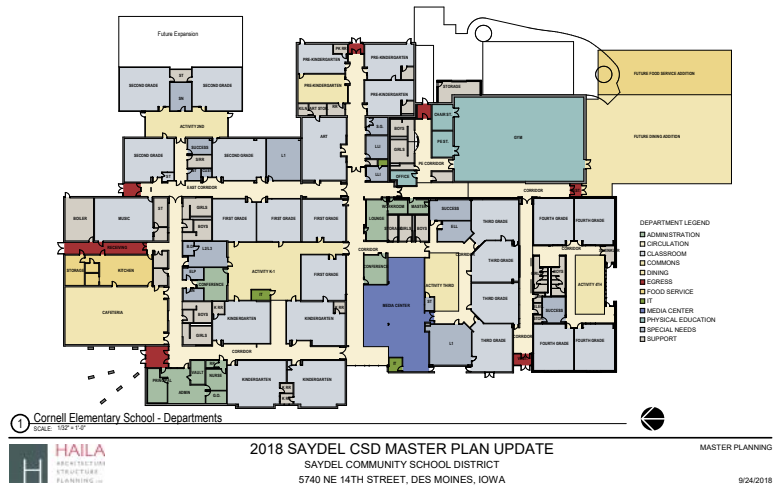


Potential Projects...

A 10-15 year master plan of Saydel Facilities was completed in 2015 and updated in 2018. The upcoming bond referendum would complete roughly 70% of the proposed master plan work by the start of the 2021-22 school year. Potential projects included are...

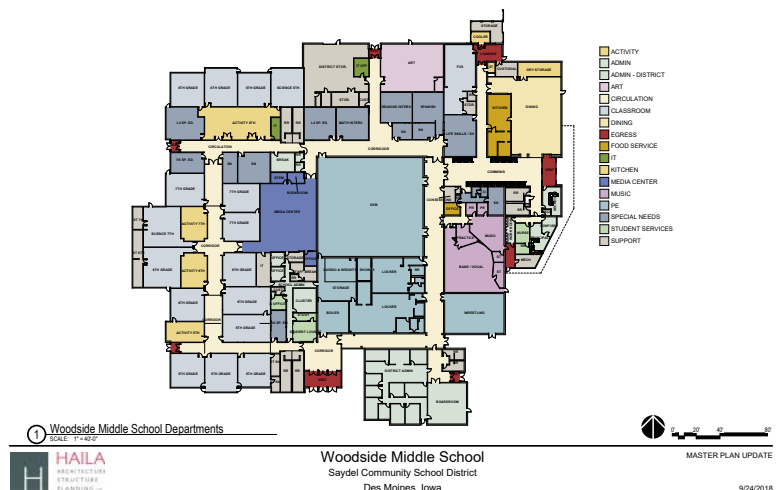
Cornell Elementary

- 2nd Grade Addition
- Kinder., 1st, 2nd, & 3rd Grade Renovations
- Media Center Renovation
- Cafeteria Renovations



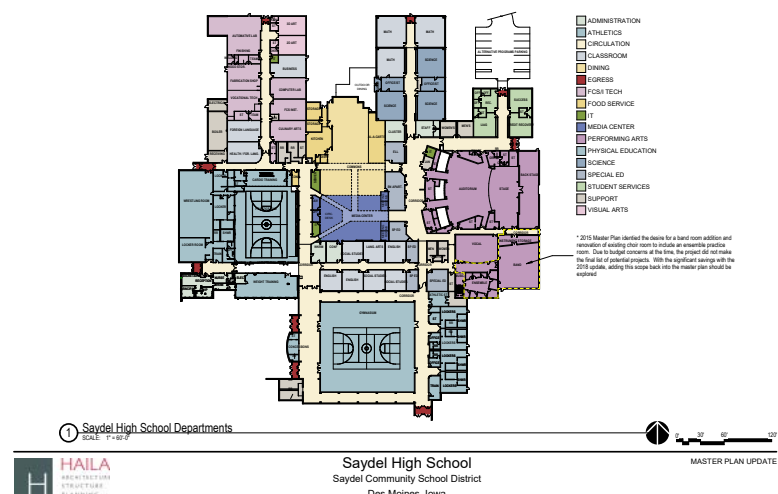
Woodside Middle School

- Safe Entry Addition
- 5th, 6th, 7th, & 8th Grade Renovations
- Media Center Renovation
- Art, FCS, and Band Vocal Renovations



Saydel High School

- Alternative Programs Addition
- Band Room Addition
- Fine Arts Renovations
- Auditorium Lighting Upgrades
- CTL Wing Renovations
- Commons & Media Center Renovations
- STEM Wing Addition
- STEM Wing Renovations





CORNELL ELEMENTARY SCHOOL

Welcome to the 2019-20 School Year

Principal Brian Vaughan



Greetings from Cornell Elementary! It is with great enthusiasm that I welcome you to the 2019-20 school year at Cornell Elementary School! It is hard to believe in just a few short weeks we will be back in school. I am sure many of you have been busy this summer traveling, spending time with family, playing ball games, attending camps and enjoying the warm weather!

While you have been actively doing any and/or all of the above, I hope that your children have been able to find time to do some reading, writing, and honing of their math skills too. I also hope that everyone is looking forward to the start of another great year at Cornell!

This will be the start of year five for me as your PROUD principal, and I am excited to be building on many of the great skills and strategies each of our students have been learning and applying over the last few years. If you are new to our district, I welcome you! I am sure it won't take you long to learn that Cornell is awesome!

As we return, I am looking forward to starting the year with continued emphasis on our PBIS (Positive Behavior Intervention Supports) systems. At Cornell we S.O.A.R. That means the expectation of students is for them to be Safe, Open-Minded, Accountable, and Respectful in all they do! This is the way that we will continue to do business at our school and in return help ALL of our students feel safe and create a comfortable environment for learning.

I am also excited to continue to challenge our students to grow as thinkers and problem solvers. These are all life skills that our kids will need as they face challenging situations both academically and emotionally.

Also, when you return in August there will be some new faces in our halls. I am excited for you to meet:

- Jennifer Van't Hul as the third and fourth grade counselor
- Elizabeth Kesterson as our new second grade teacher

- Elizabeth Beardsley as our new third grade teacher
- Alena Treat as our new Extended Learning Program teacher
- Callie Bergen as our new special education teacher
- Abigail Parra as our new special education teacher

Along with our new staff, you will also notice some changes within our current staff. They are:

- Nicole Schroeder (who taught third grade last year) will now be teaching kindergarten.
- Kayla Shipman (who formerly taught third grade) will now be teaching first grade.
- Monica Witzman (former kindergarten teacher) will now be teaching second grade.
- Katie Delahunt (who taught second grade last year) will be teaching third grade.
- Jennifer Nalevanko (our former behavior interventionist) will now be teaching special education.
- Amy Crane (our former first grade teacher) will move to become our behavior interventionist.

Cornell will have our Annual Back To School Night on August 21 for our preschool students (four olds only) through fourth grade. Back To School Night will be held from 4-5:30 PM. This time is for students to come in, find their room, put their school supplies away, and say hello to their teacher. Families/students will be able to learn who their teacher is by accessing PowerSchool. Look for more information on how to do this and when you can do this soon! This communication will be made via email. If you have not received the email with instructions by August 10, then feel free to stop by the Cornell office starting August 13. Finally, while you are at school this night it is also a great opportunity to collect information on how you can be part of and/or support our Cornell PTO.

We are looking forward to seeing all of our kindergarten through 4th graders on August 23, and our preschool students on September 4.

Thank you to all of you for your trust and support that you provide to our great school every single day. Our partnership in educating our students go hand in hand.



A New Year Begins for Cornell's Preschool Program

The Cornell Preschool Program would like to welcome back new and returning families and students for the 2019-20 school year! We hope you have had a relaxing and fun summer.

The Cornell Preschool Program is a safe and caring environment where your child will be able to learn through play and become creative, confident thinkers. We are excited to meet your children and learn, play, and grow together this school year.

Here are a few reminders for the beginning of the school year. The first day of preschool will be September 5. Our 3-year-old program runs from 8:45-11:15 AM. We have both morning and afternoon sessions for our 4-year-old program. Our morning 4-year-old program runs from 8:30-11:30 AM. Our afternoon 4-year-old program runs from 12:15-3:15 PM. All preschool programs are held Monday, Tuesday, Thursday, and Friday.

Prior to your child starting preschool there are a few requirements. If your child is enrolled in our 3-year-old

program, you will need to attend a parent meeting on August 30 at 9:30-10:30 AM in the Cornell cafeteria. Please bring your child along with you to see the classroom. If your child is enrolled in our 4-year-old program, a home visit is required before your child can begin preschool. Home visits are 20 minutes long and will be held during the week of August 26 between school hours of 9:00 AM-3:00 PM. These home visits are a time for your child to meet their teacher and for you to be given information about the preschool program. You will need to sign up for a home visit during Back To School Night which is held August 21 from 4:00 -5:30 PM at Cornell. You and your child can also explore our preschool classrooms during this time.

Research tells us that children who attend a high-quality preschool enter kindergarten with better pre-reading skills, richer vocabularies, and stronger basic math skills than those who do not. We look forward to a great school year!

Preschool Teachers,

Amber Byrd, Rebecca Singletary & Stephanie Bader

Dr. Kristi Powers Joins Saydel As Human Resources Director

Dr. Kristi Powers has joined Saydel Schools as the new Director of Human Resources. She has accepted a shared HR position between Saydel Schools and Van Meter Community School District. Dr. Powers assumed her new responsibilities July 1, 2019.

Dr. Powers most recently served as the Student Support Specialist at Urbandale High School. In this role, she was an advocate for student and staff relationship building, provided support for at-risk and special education students, was a member of the instructional leadership team, identified and implemented MTSS interventions for students, coordinated student support systems in the areas of behavior, attendance and discipline, and assisted in the hiring process, among many other duties.

As Director of Human Resources for Saydel, Dr. Powers works at the Saydel District Office maintaining compensation and benefit information, as well as overseeing financial reporting, the hiring processes, and monthly payroll.

Dr. Powers is beginning her 22nd year in education. Before joining the team at Saydel, Dr. Powers served as an associate principal substitute for the Urbandale and Johnston Community School Districts, a student teaching supervisor and assistant professor at the University of Northern Iowa, and was an assistant dean of students, school improvement co-coordinator and math teacher at Glenbrook North High School in the Chicago suburbs. She was previously employed by Saydel Schools in the spring of 2015, when she served in the capacity of interim principal at Cornell Elementary School.

Dr. Powers received her B.A. from the University of Iowa, her M.A. from the University of Northern Iowa, her C.A.S. from National Louis University, and her Ph.D. from Iowa State University. She lives in Bondurant with her husband Rich. They have a daughter, Olivia, at the University of Iowa and a freshman son, John.

Superintendent Mr. Todd A. Martin said, "We are excited to have Dr. Powers join our leadership team as she brings a great wealth of knowledge and experience to our district. Beyond her expertise, she is a great fit for the Saydel Community School District and holds great humanistic qualities that we value in our organization."



DR. KRISTI POWERS



WOODSIDE MIDDLE SCHOOL

Exciting Changes for 2019-20 School Year

Principal Joshua Heyer



Welcome back to the start of another school year. We are a little less than one month away, so I want to take a moment share with you relevant information for the start of the school year so each family feels prepared and comfortable for the start of school. Most importantly, the Woodside staff hopes you have had an enjoyable summer and eager to have school resume so we can begin working with your child again.

Personally, I look forward to learning more about and working with the returning students and families. I also welcome our new students and families to Woodside and hope the transition to Woodside is seamless.

Once again, Woodside students will experience a significant change upon their return to school due to the large amount of construction work that has been completed to our physical space. Edge Construction and Excel Mechanical have been hard at work making significant changes to common spaces, 5th grade classrooms, and our heating system. The new spaces will bring natural light into interior classrooms, modernize outdated finishes, create personalized learning for our special education students, and improve heating efficiency for our building. I cannot wait until the renovations are complete and students fill the hallways again.

Besides changes to the physical space at Woodside, the district office and school board have made a commitment to supporting the social/emotional needs of our students by increasing staffing in this area. Woodside will now have a full time school-based therapist. This is in partnership with EFR. In addition, we have increased the district social worker role and building counselor position to 1.5 employees. These additional resources will assist us in serving our student body.

We have a number of new staff this year. The teachers joining the Woodside team from outside the district are Hunter Flesch (7th grade Science), Noelle Rosonke (7th and 8th grade special education), Daniel McGee (shared technology with High School), and

Jennifer Van't Hul (shared counselor with Cornell). I am thrilled with the addition of the new staff and excited to observe their commitment supporting each student this school year. More information about our new hires is included within the *Communicator*.

As principal, my mission is to ensure each child develops the skills needed to become the individual they aspire to be. The Woodside staff is equally committed to this mission and will create a safe and challenging school experience for your child. We are going to have a great school year by creating an abundance of memories and challenge your child to grow for the next nine months. I cordially welcome each family to begin the school year on a positive note by attending Back To School Night on August 21. Please draw your attention to the included Back To School Night information as well as the health reminder included in this communication. In the meantime, enjoy the remainder of your summer.

If you have questions about the upcoming school year, call the Woodside office at 515-265-3451 or email me at heyerjoshua@saydel.net.

Online Registration Assistance

A postcard was sent recently as well as an email via School Messenger from the Saydel District Office regarding registration for the 2019-20 school year. Online registration opened July 19 and can be completed by accessing the PowerSchool parent portal.

Walk-in registration will be at Saydel High School on August 5 from 1:30 to 6:30 PM and August 6 from 7:00 AM to 1:30 PM at Saydel High School.

Student Schedules

Schedules for students will be handed out during the Back To School Night and the first day of school. Students will be able to access PowerSchool to review their first semester schedule after August 1.

Schedules often are adjusted up to the first few days of school based on multiple factors. If you observe an error in your schedule, please stop in the Woodside front office so we can make adjustments.



Woodside Back to School Night

On August 21, students and parents are encouraged to attend Back To School Night at Woodside. The evening will be broken into two sessions. The first session will be for 5th-6th grade families from 5:00-6:30 PM. The second session will be for 7th-8th grade families from 6:00 -7:30 PM. We recognize some of our families have children in both of these groups. If you're one of these families, we encourage you to attend between 6:00-6:30 PM so you have the opportunity to meet multiple grade level teams.

The goals for the night are:

- Allow students, parents, and teachers to begin to build a working relationship;
- Bring supplies so students do not need to bring them the first day of school;
- Identify locker location and practice proper combination;
- Encourage families to familiarize themselves with the Woodside building;
- Allow students and families to walk daily schedules to practice daily school routine;
- Expose each family to the vast opportunities at Woodside Middle School.



The format for the evening will be an open house. When you walk into the building using the south entrance, we will hand each family their child's schedule and a map of our building. We will have volunteers to assist with directions and answer questions. Families are welcome to acquaint themselves with their child's day by walking the building, greeting their teachers, and clarifying questions which may arise. Please do not hesitate to ask any of our staff members for assistance during Back to School Night as we are ready to assist with any of your needs.

Get Involved! Attend a PTO Meeting

Woodside PTO Meetings are held in the Woodside Library starting at 6:30 PM. All parents and students are welcome to attend. If you would like more information on PTO or would like to receive updates on meetings and events, send an email to stonesfullhouse@gmail.com or call Amanda Stone at 515-249-7156. The Woodside PTO is led by Board Members Amanda Stone (President), Heather Coe (Vice President), Nicki Dawkins (Secretary), Lisa Silvers (Treasurer), and Valerie Skow (Fundraising). Box Tops Coordinator and Conference Meals Coordinator is currently vacant.



PTO Meeting Dates

- September 10, 2019
- November 12, 2019
- January 28, 2020
- April 14, 2020

Woodside Middle School Important Dates

Date	Time	Event	Location
August 5	1:30 – 6:30 PM	Walk in Registration	High School Library
August 6	7:00 AM – 1:30 PM	Walk in Registration	High School Library
August 16		New Staff Begins	
August 20		All Staff Begins	
August 21	5:00 – 6:30 PM	5 th - 6 th Grade Back To School	Woodside
August 21	6:00 – 7:30 PM	7 th - 8 th Grade Back To School Night	Woodside
August 23	7:45 AM – 2:45 PM	First Day of School	Woodside
September 3		Labor Day; No School	
September 3-6	7:45 AM – 2:45 PM	Fall MAP Testing	Woodside
September 10	6:30 PM	PTO Meeting	Woodside Library
September 12	4:30 PM	7 th & 8 th Grade Football	Colfax Mingo
September 12	4:30 PM	8 th Grade Volleyball	Woodside
September 12	4:30 PM	7 th Grade Volleyball	South Hamilton
September 12	4:30 PM	Middle School Cross Country	Colfax Mingo
September 20	7:30 AM – 11:00 AM	School Pictures	Woodside



SAYDEL HIGH SCHOOL

Planning for a Great New School Year

Principal Kevin Schulte



Even though classrooms were not filled with students during the summer, Saydel High School's progress toward enhanced learning continued. We are excited for students to return, so we can put our work into action and continue progress toward preparing each student for life after high school. Teachers attended various learning opportunities throughout the summer:

- Iowa Association of School Librarians Conference – Steve Witmer
- AP Institute for English classes– Erin Coughlin and Jackie Loew
- Standards-Based Grading Symposium – Terry Voss, Becky Epane, Ashley Fienup, Gilda Figueroa, Julieanne Rogowski, Justin Blake, Kyle Luttenegger, Alex Stubbers, Sherry Keegan-Bayeur, Marcey Norland, Justin Russell
- Collaborative Problem Solving for dealing with challenging behaviors – Justin Russell
- Iowa Reading Association Conference – Sherry Keegan-Bayeur and Julieanne Rogowski
- Project Lead the Way Engineering Training – Bethany Kula
- Statewide Social Studies Conference – Amy Austin
- Folger Summer Institute on Teaching Hamlet - Julieanne Rogowski
- Computer Science Courses - Daniel McGee
- Skilled Trades Courses - Terry Voss
- Iowa Choral Directors Association Summer Symposium - Michael Puffett
- Grid Method Mastery - Ashley Fienup

This school year students will have the opportunity to engage in a variety of new

experiences. As a part of these new experiences, we are adding a new class this fall:

- Pre-apprenticeship - This course is designed to serve students that have an interest in a skilled trade apprenticeship. This course will expose them to a variety of jobs within the skilled trades and also have students get on the job training hours that would transfer toward their progress toward becoming an apprentice.

Our students, along with all staff members, will also be striving to achieve school-wide goals. These school goals will focus to improve upon our achievement:

1. All students will have demonstrated at least one year's growth in both reading and math.
2. Students will demonstrate an increase in positive perceptions about their engagement in school.
3. By August 2020, we will have prepared systems to fully implement standards-referenced grading and instructional practices to complement these practices.

This school year will undoubtedly be a great one as we continue to expand and enhance academic opportunities for all students.

New Student Orientation

August 22 at 6:00 PM

Each year students embark on a new chapter of their educational careers by entering high school. Both new students and parents may experience anxiety over the transition to high school. Our goal at Saydel High School is to make the transition into high school as smooth and positive as possible.

In order to help students and parents ease into the high school, we will be hosting a new student orientation on August 22 at 6:00 PM. The goals of this orientation are to allow students and parents to find classrooms, meet teachers, meet student leaders, and ask questions. Students and parents will accomplish this by walking through a shortened schedule to get a brief experience of a school day.



New Saydel High School Staff

Erin Coughlin (English Language Arts) Erin comes to us by way of LeMars, IA, and then Iowa State University/Morningside with a Master's degree from UNI. Erin loves working with kids and seeing them improve and learn new things. When she's not teaching, Erin spends time with her husband, Patrick, and their two dogs, as well as her four nieces and two, soon to be three, nephews. She's also a Cubs fan and volunteers with a dog rescue group.

Jackie Loew (English Language Arts). Jackie received a B.S. degree in Secondary English Education from Faith Baptist Bible College in 2015. She also received a M.A. degree in English from Ohio University in 2018. This fall, she will be entering her third year of teaching. Her work in education and publishing has deepened her love for teaching. A Temple City, CA native, she and her husband have been married for almost 11 years. They have two boys, Lucas (8 years old) and Theo (almost 4 years old).

Katie Platts (Math) Katie attended Simpson College where she majored in mathematics and minored in secondary education and coaching. She was on the tennis team for three years and involved in their study abroad program as well as an editor

of one of their student newspapers. This fall, she will be starting her second year of teaching and will also be leading our girl's tennis program.

Daniel McGee (Math & Computer Science) Dan grew up in Naperville, IL. He started his college career at College of DuPage (COD) and finished at Iowa State University in 2018 with a Bachelors of Science in mathematics. He is excited to start as a full-time staff member at Saydel because he worked here as a long term-substitute last year and liked the welcoming environment. In the past, he has served as treasurer for his mock trial team and also served as an assistant coach for a high school ultimate frisbee team.

Alicia Corbett (Nurse). Alicia is a West Des Moines native who graduated in 2011 with a BSN from Grand View University. While at Grand View, Alicia participated in NSO (nursing student organization) and was involved with military spouse support groups as her husband, Brandon, was deployed during part of her schooling. Alicia and Brandon have been married for nine years and have two children, Haylee (7 years old) and Ryker (4 years old). In their free the family enjoys being outdoors, camping, exercising or serving in church.

Saydel High School Important Dates

Date	Time	Event	Location
August 5	8:00 AM	Volleyball & Cross Country Camp Begins	South Gym
August 5	8:30 AM	Cheerleading Camp Begins	North Gym
August 5	1:30-6:30 PM	Registration Assistance	HS Library
August 6	7:00 AM – 1:00 PM	Registration Assistance	HS Library
August 12		Volleyball, Football & Cross Country Practices Begin	
August 16		New Staff Begins	
August 20		All Staff Begins	
August 22	6:00 PM	Freshman Orientation/ New Student Orientation	Auditorium
August 23	7:45 AM - 2:45 PM	First Day of School & School Pictures	
September 2		No School; Labor Day	
September 5-6		MAP Testing	
September 6	7:00 PM	First Home Football Game & Marching Band Performance	Saydel Stadium
September 10	6:30 PM	First Home Volleyball Game	South Gym
September 15-21		Homecoming Week	
September 19		Fall Academic Awards Assembly	Auditorium
September 30		First Quarter Progress Reports	



First Time In Saydel History For All State Jazz Choir

On July 22, 2019, Karlee Nelson, became the first student in Saydel history to perform with an Iowa All-State Jazz Choir. Karlee auditioned for the All-State Jazz Choir on March 26 in an open class format. This means that students from the smallest 1A schools were competing for the same 20 spots as students from the largest 4A schools across the entire state. Her eyes popped wide open with a look of shock and disbelief when she heard her name announced for being selected. Karlee was one of only three students representing schools smaller than 4A.

Karlee's efforts are an extension of the classroom work being done at Saydel High School in the Vocal Fusion class under the direction of Mr. Michael Puffett. Vocal jazz is a portion of the literature Vocal Fusion studies each year. Karlee's efforts outside of the classroom demonstrate once again that hard work does pay off. She was also selected earlier in the year to be a member of the Iowa All-State Chorus.

Congratulations to Karlee for her accomplishment of being the first Saydel student to be selected for an Iowa All-State Jazz Choir.



Karlee Nelson (center) pictured singing at the Iowa All-State Jazz Choir performance on July 22, 2019.

Get Involved With Cornell PTO

The Cornell Parent-Teacher Organization (PTO) meets the second Tuesday of each month during the school year. The meetings are held in the Cornell Library at 6:30 PM. The PTO Board currently consists of: Gary Christensen (President), Megan Barnes (Treasurer), Cassidy Van Der Kamp (Box Tops Coordinator), Jennifer Prendergast (Assistant Box Tops Coordinator), Melanie Payne (Fundraising Coordinator), Stephanie Findlay (Community Night Coordinator) and Erica Minarsich (Raffle Coordinator). At this time, the following positions are vacant: Vice-President, Secretary, Volunteer Coordinator, and Carnival Coordinator. All Cornell PTO meetings are open to the public. If you cannot attend a meeting, they are also available on Facebook Live on the page (@CornellElemPTO).

- PTO Meeting Dates:**
- * September 10, 2019
 - * October 8, 2019
 - * November 12, 2019
 - * January 14, 2020
- * February 11, 2020
 - * March 10, 2020
 - * April 14, 2020

Kindergarten Information Night, August 19

Cornell Elementary School will host a Kindergarten Information Night on Monday, August 19 from 6:00 to 7:00 PM in the Cornell Lunch Room.

This night is intended for adults only. You will hear from teachers and administrators in regards to what all the necessary information to help make your child's kindergarten year a successful one. You will also be able to ask any questions you have prior to the start of the year.

We hope to see you there.

SAYDEL COMMUNITY SCHOOL DISTRICT

School Emergency Closing Information

2019-20 School Year

Emergency closing information will be communicated through the following:

1. School Messenger (voice & email) by 6:00 AM the day of a closing
2. District Website
3. www.facebook.com/saydelcsd
4. www.twitter.com/saydelcsd

We notify the following television, radio, and Internet news stations for emergency announcements:

- WHO Channel 13
- KCCI Channel 8
- KDSM Fox 17
- KCWI Channel 23.1
- WOI Channel 5
- Kiss 107.5
- WHO 1040 Radio
- The Bus 100.3
- Alt 106.3
- KXNO 1460
- 13Now Smartphone App
- The Des Moines Register

Please note:

While these sites allow us to communicate delays and cancellations, we are not able to provide details through these services. The most detailed information regarding how delays and cancellations affect events, practices, meetings, etc. can be found on our website and School Messenger broadcasts.

Emergency Closing Notes

- ✓ For AM delays, Eagle's Nest delays from its original start time.
- ✓ For PM early release, Eagle's Nest will be closed after school dismissal.
- ✓ If there is a delay, AM preschool will be cancelled.
- ✓ Check the school website for information about practices and events for your child.
- ✓ Automatic e-mail & text alerts available from:
www.kcci.com, www.who.tv, www.woi-tv.com

1-Hour Delay Start Times

- Cornell - 9:35 AM
- Woodside - 8:45 AM
- High School - 8:45 AM
- Eagle's Nest 7:00 AM

2-Hour Delay Start Times

- Cornell - 10:35 AM
- Woodside - 9:45 AM
- High School - 9:45 AM
- Eagle's Nest 8:00 AM



Welcome Back, Saydel Eagles!

Director of Activities & Community Education Melissa Crosse



I would like to welcome the students, parents, faculty, staff and coaches back to school, for what is going to be another great year. With several activities, athletics, music programs and community education opportunities, Saydel Community School District has something for everyone!

Athletics – Summer

The boys baseball program welcomed new head coach,

Steve Gebhart. The team celebrated and honored Steve's father, former baseball coach and Athletic Director at the Jim Gebhart Classic Tournament. Sadly, Jim Gebhart passed away in May of 2019; however, he will forever be a legend for Saydel baseball, the community and the school district. You can follow the Boys Baseball Team on Twitter @Saydel_Baseball.

The girls' softball team continued to impress this summer with power hits, homeruns and close-out games. At the last home game, all three seniors hit a home run. The night concluded with Autograph Night where players signed posters for their fans. You can follow the Girls' Softball Team on Twitter @SaydelSoftball.



Athletics – Fall

Fall sports include cheerleading, cross country, football and volleyball. For the detailed schedule, check out the Saydel Activities Calendar; www.saydel.k12.ia.us. Click on the Activities tab, then select Activities Calendar.

Music & Fine Arts

Over the summer, Director Eric Layden and Saydel Alum Matt Tesdell organized a special opportunity for the music students by hosting the Bluecoats at Saydel. For two days, the group held practices and dress rehearsals, providing Saydel students with the opportunity to view,

learn and interact with professional performers at our home stadium.

The Saydel Marching Band held a two-week camp in late July and rehearsals throughout July and August, preparing for both the half-time show performances and the Marching Band Competitions; beginning late September. More information, dates and band schedule can be found at www.saydelmusic.com/band/calendar

Community Education

This summer, basketball, football, volleyball and wrestling held athletic camps. Head coaches, assisted by their student athletes, ran the camps for students in grades 3-8. Jerry Young offered band lessons and Colleen Babcock hosted a Youth Drama Camp in July.

Future offerings includes 80/35 Youth Basketball League, Little Eagle Wrestling Club and the Little Eagle Cheerleading Clinic with a football game halftime performance. Mark your calendars as the cheer clinic is September 26 & 27, 2019. Registration is open now!

Course offerings can be found at Saydel.revtrak.net and be on the look out for more Community Ed Opportunities by following on Twitter @SaydelAD and Facebook at Saydel Activities & Community Ed accounts.

Clothing & Apparel!

The Saydel Activities Booster Club has created a new line of apparel for students, parents, guardians and alumni. You can view these AWESOME new styles at the home Football games, September 6, 20, 27, October 11, 2019.

Athletic Pass

There are endless expenses in order to successfully host a game, tournament or invitational. Therefore, Saydel charges an entry fee for events. To help cut the cost, Saydel offers an Athletic Pass. Please see the add located in the Communicator, visit the activities station at registration this summer, or stop in the high school at any time to purchase. Passes are available in single or family style.

Parents Get Involved!

The Saydel Athletics Booster Club and The Saydel Music Booster Club need your help! Both booster clubs are never ending in their endeavors to provide our students with amazing opportunities, enhance facilities, purchase new equipment and improve our athletic and music programs. If you would like to get involved, email saydelmusicboosters@gmail.com, saydelathletics@gmail.com, or contact the Activities Department at 515-262-9325.

Saydel Parent Involvement Matrix



View Interactive Links at www.saydel.k12.ia.us

SUPPORT YOUR CHILD AT HOME

- Keep books, magazines and [newspapers](#) in your home.
- [Read with your child and let them see you read.](#)
- Take educational trips ([museums](#), [libraries](#), etc).
- Look for things to do with your child.
- Participate in [Community Education](#).

SUPPORT YOUR CHILD WITH SCHOOL

- Check your child's grades/attendance on [PowerSchool](#).
- Speak positively about your child's school.
- [Ask your child what he/she learned at school and require a thoughtful response.](#)
- Attend conferences and family fun nights at school.
- Talk to your child about the benefits of education.
- [Keep in contact with your child's teachers.](#)
- Ask your child about [assignments and grades](#).
- Celebrate your child's successes.
- Direct concerns and questions to [school staff](#).
- Talk to your child about [school safety](#).

FOUNDATION OF SUPPORT

- Praise and encourage your child.
- Ensure your child arrives at school well rested.
- Ensure your child has [transportation](#) and arrives to school and events on time.
- Meet and communicate with your child's friends and acquaintances.
- [Ensure your child is eating a proper diet](#) (breakfast, lunch and dinner).
- Set limits on time with friends, [technology use](#), and work/part-time job schedules.
- Ensure your child's [health care needs](#) are met.

SUPPORT YOUR CHILD AT SCHOOL

- Take part in [after school activities](#).
- Attend parent meetings.
- Become a school volunteer.
- Get involved in the [Parent Teacher Organizations](#) and [Booster Clubs](#).
- [Understand Special Services](#)

COMMUNITY TOOLBOX

- [Childcare Resources](#)
- [Healthcare Resources](#)
- [Grief & Loss Resources](#)
- [Housing Resources](#)
- [Mental Health Resources](#)
- [General Community Resources](#)
- [Free & Reduced Lunch Application](#)



Saydel Employee High Flyer Awards Presented

The Saydel School Board of Directors has honored recipients of the Saydel Employee High Flyer Program. Employees were honored for their efforts in improving student achievement, maximizing resources, demonstrating innovation, and enhancing culture, image and relationships at Saydel Schools. Each recipient received a plaque and gift card from the program sponsor, Affinity Credit Union. Employees honored were Amy Austin, Kathy Erickson, Molly Fritz, and Sara Shafer.

Amy Austin has worked for Saydel Schools for five years and she teaches US History and psychology at Saydel High School. Currently Amy teaches five US History classes to freshman students and one psychology class to a mixed group of students in ninth through twelfth grade. In between classes, Amy meets with her fellow teachers and co-workers, chats with students about their lives, and constantly thinks about how to make the next day's lessons even better.



"No day is exactly the same given the unpredictable nature of young people, but that is what keeps me on my toes," said Amy. "As a teacher, we get the chance to get to know our students and develop meaningful relationships with them which makes teaching a true privilege."

Amy has strong classroom management, worth ethic, and dedication to helping students learn. This can be seen in Amy's drive to plan and develop new, engaging lessons to improve student learning. Additionally, she genuinely cares about the students and puts forth great effort in helping them succeed in school and life. Amy is willing to go the extra mile to ensure student success. These relationships and skills are why students respect her and work hard for her.

When asked to identify a favorite part of her job as a teacher, Amy said, "I enjoy the people at Saydel High School the most. Great schools cannot exist without great students, teachers, administrators, and staff

members and we are lucky to have this combination at Saydel High School. The example set by the hard working teachers at Saydel to improve student learning experiences is inspiring and touching to witness each day."

In her free time, Amy enjoys spending time with her family, friends, and her dogs. You'll often find her attending sporting events, traveling, spoiling her nieces and nephews, swimming, reading and listening to books. Amy and her husband, Aaron, live in West Des Moines.

Kathy Erickson has taught at Saydel Schools for over eight years. As the Woodside Middle School counselor, Kathy spends her school days teaching eighth grade life skills classes, meeting with teachers, parents and support staff to help plan for kids' success, contacting outside resources who help with mental health concerns and/or college and career readiness, and working with students to help work through problems, big and small.



According to Kathy, middle school students are the most interesting people in the world. She said, "My favorite part of my job is the kids. They fluctuate from looking at the world like adults to behaving like children, usually several times within a day. Everything is bigger in middle school because they feel things so intensely. They can be incredibly insightful and honest, which makes for some hilarious moments as well as some heartbreaking ones."

Kathy has a profound impact on the success of Woodside Middle School. Her ability to help students navigate through challenging situations allows the students to quickly re-focus on learning. Kathy provides useful coping strategies to a number of students which helps them in the classroom. She is also one of the most positive people in the building. Her outlook on school enhances the school's climate and culture on a daily basis. Kathy is the glue that keeps the



building afloat during challenging days. When asked what one thing would surprise someone who had to walk in her shoes for a day, Kathy answered, “I think people would be surprised that middle school kids can be so open and willing to talk. People assume teens are so reticent and moody, but given an opportunity to share their thoughts without anyone judging them, they are pretty excited to have someone listen.”

Kathy hobbies include reading, going to movies and watching sports. She is married to her husband, John, and they have a son, Evan, who will go to high school next year. Kathy grew up in Des Moines and is lucky to live minutes away from her parents.

Molly Fritz has worked at Saydel Schools for three years. She teaches second grade at Cornell Elementary School. A typical day for Molly at school begins with morning meeting. The rest of her morning is spent teaching reading and doing phonics. After lunch, she teaches writing and the students have specials. The day ends with a planning period and then teaching math.



“My favorite part of teaching is watching students achieve their goals,” said Molly. “Their faces light up and you can tell they feel really proud of themselves.”

Molly loves to make relationships with students even if they are not in her class. She also works hard to ensure that all students can be successful. Molly uses data on a regular basis to monitor and adjust instruction, and she goes above and beyond with curriculum resources. Molly continually does research and takes the time to create and find resources to support student learning.

In her free time, Molly loves to facilitate the Girls on the Run Club, watch reality television, go out to dinner, and spend time with family and friends. She and her husband Clayton live in Grimes.

Sara Shafer has worked for Saydel Schools for the past four years. She currently works as a special education associate in a level 3 classroom at Woodside Middle School. Sara’s days are never the same. She said, “While we try to follow lesson plans, sometimes our students have a different idea. It may not have been what was planned, but there is always a lesson.”



Sara has been a great teacher associate by helping in Woodside’s Level 3 program. Her ability to understand behavior plans and work as a team has allowed students to make significant gains not only socially and emotionally but also academically. Sara works each day to its fullest, does the little things and asks for little in return. Sara truly makes a difference at Woodside when it comes to improving student achievement.

When asked what one thing would surprise someone who had to walk in her shoes for a day, Sara answered, “We spend a lot of time laughing and learning as much as we teach. And bonds that we make not only with our students but with our colleagues are incredible.”

Married to her husband, Brent, Sara loves to craft in her free time. She also loves spending time with their children and grandchildren.

The next Saydel Eagle High Flyer Employee Awards will be announced during first semester of the 2019-2020 school year.

EDUCATION FOR LEADERSHIP;
LEARNING FOR LIFE

We’re on the Web:
www.saydel.k12.ia.us



Teaching & Learning Update

Director of Teaching & Learning Mary Salazar



As we look to the start of the 2019-20 school year, it is hard to believe that summer has come to an end. I hope this update finds you all rested and ready for the new school year.

I want to take a moment to acknowledge that many of our teachers take time during the summer months to attend classes and workshops to enhance their knowledge. Many of these require travel and time spent away from

families. Saydel teachers attended conferences covering topics such as: Standards Referenced Grading, Advanced Placement, Social Studies, Family and Consumer Science, Project Lead the Way, Suicide Prevention, Collaborative Problem Solving, Reading, Writing, TAP and Social Emotional Learning. Our teachers' dedication to professional growth always impresses me. I can't wait for our students to reap the benefits of this summer work.

The start of a new school year also means a recommitment to the TAP System. TAP master teachers will be hard at work again this year designing and delivering weekly professional development meetings, called cluster, for

all K-12 teachers with assistance from our TAP mentor teacher team. Trends in student performance data (from standardized assessments) are used to create school goals for increased student achievement each year. These goals are at the forefront of master teacher's minds as they develop and plan these weekly cluster meetings.

In other TAP related news, this past March after an exhaustive search, the state of Iowa selected the TAP instructional rubric as the statewide instructional framework. Iowa Department of Education Director Dr. Ryan Wise said about the use of an instructional framework:

"An instructional framework, also known as an instructional rubric or learning progression, creates a common instructional language and vision for quality teaching across an entire school district. Schools that share a common definition of effective teaching are well-positioned to maximize the impact of teacher leaders. By utilizing an instructional rubric, schools create consistency in the support and feedback teachers receive as they improve their practice."

This was great news for us here at Saydel! We have been using the TAP instructional rubric since the 2013-14 school year and know not only the quality of the TAP instructional rubric but the impact it has had on teaching and learning.

Saydel Welcomes Samantha Kluesner as Shared Social Worker

Samantha Kluesner has joined the Saydel District as our shared social worker. Saydel partnered with Bondurant to have Samantha work at Woodside Middle School and Saydel High School. Samantha recently worked as a substitute teacher in the Iowa Falls Community School District. She has experience collaborating with teachers, counselors, and other school personnel to ensure the needs of students are being met.

Samantha is in her first year of working in the social work field. She obtained her Master's Degree in Social Work from the University of Northern Iowa. Throughout her college career, she gained experience working in various settings including adult mental and behavioral health, crisis intervention, and working with individuals with disabilities. Through those experiences, Samantha has been able to connect individuals to community resources to provide wrap-around services during a mental health crisis.

She has provided direct care to individuals with disabilities through her career at Easter Seals of Iowa where she collaborates with caregivers to help create an environment that encourages children's social, emotional, physical, and intellectual development.

Samantha is passionate about working with families to create an environment that meets the individual needs of students. She believes that every student has their own strengths and can be successful when given the support and the opportunity to receive resources that they may need. She is very excited to be joining the district!



SAMANTHA KLUESNER



Student Services & Special Education Update

Director of Special Education & Student Services Aimee Rhode



I am very excited to begin my journey at Saydel Community School District as the Director of Student Services and Special Education. I started on July, 1, 2019 and have already met numerous staff and community members who have all been very welcoming.

As the Director of Student Services and Special Education, I will be responsible for supporting students who receive special education, ELL, and at-risk services. I also oversee

Eagle's Nest, bullying and harassment/equity, social workers, nurses, homeschooling, and McKinney-Vento grant.

I join Saydel from Clarke Community School District, where I was the Director of Special Education, 504's, and Home Instruction. Prior to Clarke, I worked at Des Moines Public Schools. During my twelve years at DMPS, I was a teacher at East High School and was later promoted to a special education consultant at East High School and Lincoln High School. I also served as a Lead Support Staff supporting special education in all ten of DMPS middle schools.

I am an Iowa native and earned my Bachelor's degree from Mount Saint Clare College. I earned my Masters

in Special Education from Morningside College and my administrative license from Viterbo University. I am the mother of three children, Daniel, Alivia, and Addalynn and married to Brett.

Since my start in July, I have been learning as much as I can about my new position. Saydel receives the McKinney-Vento Grant, which is funding to facilitate the improved attendance, engagement, and academic success of homeless children and youth. I participated in training so that I could be certified as the districts MV Liaison. I will be attending Collaborative Problem Solving training so that I can further my knowledge and support students with social, emotional, behavioral, and mental health (SEMBH) needs. The district will continue to focus on SEMBH this school year.

Saydel has hired two new social workers. Megan Angotti will be our full-time social worker and a few of her responsibilities include working with homeless children and youth, member of the student assistance team, provide community outreach and resources, and conduct bullying/harassment investigations. Samantha Kluesner will be a part-time social worker that we will be sharing with Bondurant School District. A few of her responsibilities include facilitating groups with students and running the United Way campaign.

Please contact me at the Saydel District Office for any special education/student service needs, 1-515-264-0866; or email rhodeaimee@saydel.net.

Megan Angotti Joins Saydel as New District Social Worker

Megan Angotti has joined the Saydel Community School District as the new district social worker. She assumed her new responsibilities August 1, 2019.

Megan recently served as the Integrated Health Home Manager at Youth Emergency Services and Shelter in Des Moines, IA. She has experience in connecting students and families to community supports while assisting with improving their physical, social, and behavioral health. Megan has experience working with mental health providers, the child welfare and juvenile court system, the education system, and a variety of community agencies.

Megan is in her 8th year of working in the social work field. She obtained her Bachelor's degree from Iowa State University and her Master's in Social Work from the University of Iowa. She has provided direct care to children in a shelter setting and in-home counseling to children in the community. Most recently she led a community-based program where she advocated, empowered, and linked students and families to community supports and services.

Megan has a passion for working with students and families to overcome any challenges so they can be successful. She believes every student deserves support and encouragement to achieve their goals.



MEGAN ANGOTTI

Welcome Back Students!

We hope you are ready to kick off the 2019-2020 school year.

Director of Food and Nutrition Services **Jessy Sadler**

Offer versus Serve: What does that mean?

With lunch, you must take a fruit or vegetable to make a complete reimbursable meal.

Please keep in mind most of our entrees count as 2 items.

BREAKFAST

Students must choose 3 or 4 items to make a reimbursable breakfast

GRAIN

May take **ONE OR TWO** grain items.

When available, a meat items may be offered in place of a grain item

FRUIT*

May take up to **TWO half-cup fruit choices** (MUST take at least one)

When available, a vegetable* may be offered

MILK

May take a cup of milk (8oz)

*Must take at least 1 serving of fruit and/or vegetable



LUNCH

Students must choose 3, 4 or 5 items to make a reimbursable lunch

GRAIN

May take **ONE 2oz grain items**. (Most entrees are 2 oz grains)

PROTEIN

May take **ONE 2oz protein items**. (Most entrees are 2 oz protein)

FRUIT*

May take **TWO half-cup fruit choices**

VEGETABLE*

May take **TWO half-cup vegetable choices**

MILK

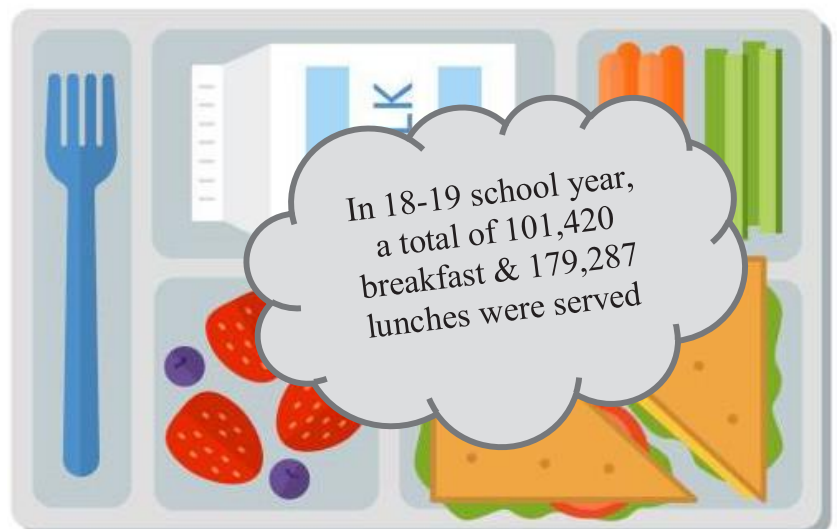
May take a cup of milk (8oz)

*Must take at least 1 serving of fruit and/or vegetable

Saydel District is Offering Free Breakfast and Lunch for the Second Year

Community Eligibility Provision (CEP) is made possible through the USDA which allows every student a *free* breakfast and lunch. No further action is required from you! Federal reimbursement for meals is based on the Identified Student Percentage (ISP) established by the District on April 1st 2019.

Money is required for a la carte, extra milk and milk purchased for lunches brought from home.



Cornell Elementary will be participating in the FFVP for SY 19-20

The Fresh Fruit and Vegetable Program (FFVP) is a federally assisted program providing free fresh fruits and vegetables to children. The goal is to introduce children to fresh fruits and vegetables, to include new and different varieties, and to increase overall acceptance and consumption of fresh, unprocessed produce among children.



Some items include: Dragon Fruit, Star Fruit, Gooseberries, Kiwi berries and Lychee Fruit.

Food and Nutrition Services Contacts

The Food and Nutrition Director, Jessy Sadler, can be reached at: 515.264.0866 or at sadlerjessy@saydel.net

Every school has a manager available to speak with you.

Cornell Elementary	Cheryl Porter	portercheryl@saydel.net	515.244.8173
Woodside Middle	Sarah Miller	millersarah@saydel.net	515.265.3451
Saydel High	Terry Lowe	loweterry@saydel.net	515.262.9325

USDA Nondiscrimination Statement

In accordance with Federal civil rights law and U.S. Department of Agriculture (USDA) civil rights regulations and policies, the USDA, its Agencies, offices, and employees, and institutions participating in or administering USDA programs are prohibited from discriminating based on race, color, national origin, sex, disability, age, or reprisal or retaliation for prior civil rights activity in any program or activity conducted or funded by USDA.

Persons with disabilities who require alternative means of communication for program information (e.g. Braille, large print, audiotape, American Sign Language, etc.), should contact the Agency (State or local) where they applied for benefits. Individuals who are deaf, hard of hearing or have speech disabilities may contact USDA through the Federal Relay Service at (800) 877-8339. Additionally, program information may be made available in languages other than English.

To file a program complaint of discrimination, complete the USDA Program Discrimination Complaint Form, (AD-3027) found online at: http://www.ascr.usda.gov/complaint_filing_cust.html, and at any USDA office, or write a letter addressed to USDA and provide in the letter all of the information requested in the form. To request a copy of the complaint form, call (866) 632-9992.

Submit your completed form or letter to USDA by:

(1) Mail: U.S. Department of Agriculture

Office of the Assistant Secretary for Civil Rights

1400 Independence Avenue, SW

Washington, D.C. 20250-9410; (2) Fax: (202) 690-7442; or (3) Email: program.intake@usda.gov.

This institution is an equal opportunity provider.

Iowa Nondiscrimination Notice. “It is the policy of this CNP provider not to discriminate on the basis of race, creed, color, sex, sexual orientation, gender identity, national origin, disability, age, or religion in its programs, activities, or employment practices as required by the Iowa Code section 216.6, 216.7, and 216.9. If you have questions or grievances related to compliance with this policy by this CNP Provider, please contact the Iowa Civil Rights Commission, Grimes State Office building, 400 E. 14th St. Des Moines, IA 50319-1004; phone number 515-281-4121, 800-457-4416; website: <https://icrc.iowa.gov/>.”



SAYDEL EAGLES

ATHLETIC BOOSTER CLUB

SAYDEL HIGH SCHOOL 5601 NE 7th St DES MOINES, IA 50313

2019 – 2020 Membership Form

Name _____ Phone _____

Address _____ City _____ Zip _____

Email _____

Family Memberships (check one)

Business Memberships (check one)

- Platinum Eagle \$250
Includes a family pass* (admission to all home regular season sporting events). Name listed in all programs.
- Gold Eagle \$100
\$25 Saydel merchandise credit. Name listed in all programs.
- Silver Eagle \$50
\$15 Saydel merchandise credit. Name listed in all programs.
- Green Eagle \$25
Name listed in all programs.
- Eagle \$10
Name listed in all programs.

- Platinum Eagle \$500
Includes your business name on back of the 30th annual Saydel Alumni Softball Tourney (SAST) Shirt, **if donated by August 18th**. Also 2x3 banner that will hang during tourney, football games, on the marquee in the gym, and play on TV located in concourse. Name in all programs. If you wish, please choose: _____ Family pass* or _____ \$25 Saydel membership credit
- Gold Eagle \$250
2x3 banner with name will hang during SAST Tourney and football games. \$25 Saydel merchandise credit. Name on marquee in the gym. Name listed in all programs
- Silver Eagle \$100
2x3 banner with name will hang during SAST Tourney and football games. Name on marquee in the gym. Name listed in all programs.
- Green Eagle \$50
Name in all programs and on marquee in gym.

* A family pass is for school-aged children living in the household and parents / guardians.

2019 - 2020 support made possible by your donations & booster club fundraisers

- Cross Country Warm Ups
- High School & Middle School Volleyball Uniforms
- Middle School Basketball T-Shirts
- Boys Track Timing System
- New Eagle Mascot
- High School Tennis T-Shirts

SAYDEL MUSIC BOOSTERS 2019-2020

Tradition of Excellence



Saydel Music Booster sponsorships are available to businesses, individuals, families, and organizations interested in providing financial support for the Saydel Community School's Music Program. Expenses covered by the Music Boosters include clinicians (choir & band master classes, drum line & color guard instructors), honor festival expenses, scholarships, equipment, accompanists for concerts & contests, travel for students, awards, and more.

All donations to the Saydel Music Booster program are proudly listed in our concert and athletic programs for both Woodside and the High School throughout the school year. Sponsors may elect to remain anonymous at their discretion.

All people are welcome and encouraged to attend our monthly Music Boosters meetings regardless of sponsorship. The meetings take place the first Wednesday of every month at 6:30 pm in the High School Choir Room, and usually last approximately one hour.

Donations for sponsorships are TAX DEDUCTIBLE!

Detach and return with check made out to Saydel Music Boosters or cash to:



SAYDEL MUSIC BOOSTERS

c/o Saydel High School
5601 NE 7th St.
Des Moines, IA 50313



Platinum Eagle \$250+ Gold Eagle \$100 Silver Eagle \$50 Green Eagle \$25

I would also like to contribute an additional \$15 to sponsor a student who is unable to pay marching band fees.

Circle appropriate recognition

Business

Individual/Family

Alumni

Name: _____
As it should appear in publications Alumni will appear after your name if circled. Example: Jane Doe - Alumni

Please DO NOT publicize my sponsorship in programs, on the web site, or other publications

Mailing address: _____ City: _____ Zip: _____

Phone number: _____ Email address: _____
(We do not share your email information with any other entity.)

Please contact me at the above number as a potential volunteer at music events. 2019-20



SAYDEL ACTIVITIES DEPARTMENT ATHLETIC PASS

All passes include admission for home games
(excluding tournaments) for the 2019-20 athletic season

STUDENT PASS - grades K-12 \$35

SINGLE PASS - \$115

SEASON PASS - \$60

FAMILY PASS - school & college-aged children, parents/guardians \$200

SENIOR NON-RESIDENT - 65+ non-residents to Saydel School District \$60

SENIOR RESIDENT - 65+ Saydel School District resident with proof of residency FREE

ATHLETIC PASS ORDER FORM

Make checks payable to SAYDEL HIGH SCHOOL

NAME(S)	PASS TYPE	QTY.	AMOUNT
	<input type="checkbox"/> Student		
	<input type="checkbox"/> Single		
	<input type="checkbox"/> Season		
	<input type="checkbox"/> Senior non-resident of Saydel		
	<input type="checkbox"/> Family		
	<input type="checkbox"/> Senior, FREE resident of Saydel		

Submit to: Saydel High School, 5601 NE 7th Street, Des Moines IA 50313



ANNUAL NOTICE OF NON-DISCRIMINATION

The Saydel Community School District offers career and technical programs in the following areas of study:

- Business, Finance & Marketing Management
- Human Services
- Applied Sciences, Technology, Engineering & Manufacturing

It is the policy of the Saydel Community School District not to discriminate on the basis of race, color, national origin, sex, disability, religion, creed, age (for employment), marital status (for programs), sexual orientation, gender identity and socioeconomic status (for programs) in its educational programs and its employment practices. There is a grievance procedure for processing complaints of discrimination. If you have questions or a grievance related to this policy please contact the district's Equity Coordinator: Aimee Rhode, Director of Student Services, 5740 NE 14th Street, Des Moines, IA 50313, 515-264-0866, rhodeaimee@saydel.net Or Director of the Office for Civil Rights U.S. Department of Education, Citigroup Center, 500 W. Madison St., Suite 1475, Chicago, IL 60661-7204, Telephone: (312) 730-1560, Facsimile: (312) 730-1576, Email: OCR.Chicago@ed.gov.

GRIEVANCE PROCEDURE

It is the policy of the Saydel Community School District not to discriminate on the basis of race, color, national origin, sex, disability, religion, creed, age (for employment), marital status (for programs), sexual orientation, gender identity and socioeconomic status (for programs) in its educational programs and its employment practices. There is a grievance procedure for processing complaints of discrimination. If you have questions or a grievance related to this policy please contact: Equity Coordinator: Aimee Rhode, 5740 NE 14th Street, Des Moines, Iowa 50313, 1-515-264-0866.

Students, parents of students, employees, and applicants for employment in the school district have the right to file a formal complaint alleging discrimination. The district has policies and procedures in place to identify and investigate complaints alleging discrimination. If appropriate, the district will take steps to prevent the recurrence of discrimination and to correct its discriminatory effects on the Complainant and others.

A Complainant may attempt to resolve the problem informally by discussing the matter with a building principal or a direct supervisor. However, the Complainant has the right to end the informal process at any time and pursue the formal grievance procedures outlined below. Use of the informal or formal grievance procedure is not a prerequisite to the pursuit of other remedies. Please note that informal processes and procedures are not to be used in certain circumstances (e.g., sexual harassment and sexual assault).

Filing a Complaint

A Complainant who wishes to avail himself/herself of this grievance procedure may do so by filing a complaint with the equity coordinator(s). An alternate will be designated in the event it is claimed that the equity coordinator or superintendent committed the alleged discrimination or some other conflict of interest exists. Complaints shall be filed within 180 days of the event giving rise to the complaint or from the date the Complainant could reasonably become aware of such occurrence. The Complainant will state the nature of the complaint and the remedy requested. The equity coordinator(s) shall assist the Complainant as needed.

Investigation

Within 15 working days, the equity coordinator will begin the investigation of the complaint or appoint a qualified person to undertake the investigation (hereinafter "equity coordinator"). If the Complainant is under 18 years of age, the equity coordinator shall notify his or her parent(s)/guardian(s) that they may attend investigatory meetings in which the Complainant is involved. The complaint and identity of the Complainant, Respondent, or witnesses will only be disclosed as reasonably necessary in connection with the investigation or as required by law or policy. The investigation may include, but is not limited to the following:

- A request for the Complainant to provide a written statement regarding the nature of the complaint;
- A request for the individual named in the complaint to provide a written statement;
- A request for witnesses identified during the course of the investigation to provide a written statement;
- Interviews of the Complainant, Respondent, or witnesses;
- An opportunity to present witnesses or other relevant information; and
- Review and collection of documentation or information deemed relevant to the investigation.

Within 60 working days, the equity coordinator shall complete the investigation and issue a report with respect to the findings. The equity coordinator shall notify the Complainant and Respondent of the decision within 5 working days of completing the written report. Notification shall be by U.S. mail, first class.

Decision and Appeal

The complaint is closed after the equity coordinator has issued the report, unless within 10 working days after receiving the decision, either party appeals the decision to the superintendent by making a written request detailing why he/she believes the decision should be reconsidered. The equity coordinator shall promptly forward all materials relative to the complaint and appeal to the Superintendent. Within 30 working days, the superintendent shall affirm, reverse, amend the decision, or direct the equity coordinator to gather additional information. The Superintendent shall notify the Complainant, Respondent, and the equity coordinator of the decision within 5 working days of the decision. Notification shall be by U.S. mail, first class.

- The decision of the Superintendent shall be final.
- The decision of the Superintendent in no way prejudices a party from seeking redress through state or federal agencies as provided by in law.
- This policy and procedures are to be used for complaints of discrimination, in lieu of any other general complaint policies or procedures that may be available.
- If any of the stated timeframes cannot be met by the district, the district will notify the parties and pursue completion as promptly as possible.
- Retaliation against any person, because the person has filed a complaint or assisted or participated in an investigation, is prohibited. Persons found to have engaged in retaliation shall be subject to discipline by appropriate measures.

SAYDEL COMMUNITY SCHOOL DISTRICT 2019-2020 SCHOOL CALENDAR

July 2019

S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

August 2019

S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

September 2019

S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

October 2019

S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

November 2019

S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

December 2019

S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

School Day:

Cornell Elementary School 8:35AM – 3:30PM
Woodside Middle School 7:45AM – 2:45PM
Saydel High School 7:45AM – 2:45PM

August 16 & 19 New Staff Begin
August 20 All Staff Begin
August 23 First Day of School for Students

September 2 Labor Day - No School

October 15 & 17 Parent/Teacher Conferences

October 18 Teacher Professional Development - No School
October 25 WS & HS 1st Quarter Ends (44 Days)
October 28 2nd Quarter Begins

November 15 CE – 1st Trimester Ends (60 days)

November 27-29 Thanksgiving Break - No School

December 21 Winter Break Begins

January 2 School Resumes
January 10 WS & HS 2nd Quarter Ends (44 days)
January 13 WS & HS 1st Semester Ends (88 days)
January 13 WS & HS 3rd Quarter/2nd Semester Begins

February 7 Teacher Professional Development - No School

February 25 CE – 2nd Trimester Ends (59 Days)

February 27 Parent/Teacher Conferences
March 3 Parent/Teacher Conferences

March 13 No School

March 16-20 Spring Break

March 24 WS & HS 3rd Quarter Ends (45 days)

March 25 WS & HS 4th Quarter Begins

April 17 Teacher Professional Development - No School (TQ Day)

May 21 Senior's Last Day

May 23 High School Graduation 1:00 PM

May 25 Memorial Day
May 28 Last Day of School – 2 Hour Early Dismissal
CE – 3rd Trimester Ends (59 Days)
WS & HS - 4th Quarter Ends (45 days)
WS & HS - 2nd Semester Ends (90 days)

May 29 Teacher Work Day: No School

Conferences: 2 hour early dismissal October 15 & 17 and February 27 & March 3 (*Conference Schedule Arranged by Building*)

Board Approved: Each Wednesday, every building will begin 1 hour later. Adjusted start time will be used for staff professional development.

**Please Reserve June 1-5 for Weather Cancellation Make-up Days*

Total Hours: 1127 hours/178 student contact days (1080 hours min. requirement)

- **Regular Day:** 137 days @ 390 minutes (6.5 hours/6 hours 30 minutes)=890.5 hours
- **Late Start/PD:** 36 days @ 330 minutes (5.5 hours/5 hours 30 minutes)=198 hours
- **PT Conference Early Dismissal/Last Day (2 hour):** 5 days @ 270 minutes (4.5 hours/4 hours 30 minutes)=22.5 hours
- **PT Conferences:** 4 days @ 4 hours each=16 hours

District Office 264-0866; Cornell Elementary School 244-8173; Woodside Middle School 265-3451; Saydel High School 262-9325;
www.saydel.k12.ia.us

January 2020

S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

February 2020

S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29

March 2020

S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

April 2020

S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		

May 2020

S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

June 2020

S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

Employee & Family Resources Student Assistance Program (SAP) Service Summary

Employee & Family Resources is dedicated to helping students and their families manage life's challenges so they can reach their full potential.

Licensed mental health counselors and clinical workers are available to assist all students and family members experiencing the stress of life's ups and downs. Services are free and are strictly confidential.

Concerns may include:

- Stress
- Anxiety
- Emotional or mental health
- Family or relationships
- Bullying or peer conflict
- Substance abuse



EFR EMPLOYEE & FAMILY RESOURCES

Convenient In-Person Appointments

Up to three (3) visits per year, per separate issue with qualified counselors. Referrals to additional services if needed. SAP offers services in Spanish and interpreting as needed at no cost to the student or family.

24 Hour Support

For immediate support from counselors, call 800.327.4692
Day & evening appointments are available Monday-Friday

505 Fifth Avenue, Des Moines, IA 800.327.4692 www.efr.org/community/sap

SAYDEL SCHOOLS:

Cornell Elementary School

Grades PK - 4
5817 NE 3rd Street, Des Moines, IA 50313
1-515-244-8173
Mr. Brian Vaughan, Principal

Woodside Middle School

Grades 5-8
5810 NE 14th Street, Des Moines, IA 50313
1-515-265-3451
Mr. Joshua Heyer, Principal

Saydel High School

Grades 9-12
5601 NE 7th Street, Des Moines, IA 50313
1-515-262-9325
Mr. Kevin Schulte, Principal
Mr. Alex Stubbers, Associate Principal
Melissa Crosse, Director of Activities/Community Education

Saydel District Office (Adjacent to Woodside Middle School)

5740 NE 14th Street, Des Moines, IA 50313
1-515-264-0866

Mr. Todd A. Martin, Superintendent of Schools
Patricia Townsend, Director of Business Services
Mary Salazar, Director of Teaching & Learning
Aimee Rhode, Director of Student Services, Special Education
Jessy Sadler, Director of Food Services

SAYDEL BOARD OF EDUCATION

Brian Bowman, Board President
Jennifer Van Houten, Board Vice-President
Julie Jennings, Board of Director
Doug Kayser, Board of Director
Roland Kouski Jr., Board of Director
Beth Shelton, Board of Director
Chad Vitiritto, Board of Director

Superintendent: Mr. Todd Martin
Board Secretary: Beth Vitiritto
Board Treasurer: Patricia Townsend



School Board meetings are held at the Saydel District Office on the second Monday of each month at 6 PM

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Office for Civil Rights, Citigroup Center, 500 W. Madison Street, Suite 1475, Chicago, IL 60661.